

EAST HERTS COUNCIL

HUMAN RESOURCES COMMITTEE – 22 OCTOBER 2014

REPORT BY HEAD OF PEOPLE AND PROPERTY SERVICES

SICKNESS ABSENCE REPORT APRIL 2013 – 31 MARCH 2014

WARD(S) AFFECTED: NONE

Purpose/Summary of Report

- The Sickness Absence Report considers East Herts employee absence levels, analyses the short and long term sickness for 2013/14 and outlines current and proposed initiatives to reduce absence.

<u>RECOMMENDATIONS FOR HUMAN RESOURCES COMMITTEE:</u>	
That:	
(A)	The sickness absence report be noted, and
(B)	The proposed actions be approved.

1.0 Background

1.1 This report provides a more detailed analyse of sickness absence in order to prioritise actions for 2014/15.

1.2 The sickness absence targets for 2014/15 were agreed by the HR Committee on 16 April 2014.

2.0 Report

2.1 Sickness Absence

2.2 See **Essential Reference Paper “B”**

3.0 Implications/Consultations

- 3.1 Information on any corporate issues and consultation associated with this report can be found within **Essential Reference Paper 'A'**.

Background Papers

None

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